



Global
Accounting Network

Grow Your Career With Global

WHAT WORKING WITH
THE GLOBAL ACCOUNTING NETWORK
CAN OFFER YOU

About us

The Global Accounting Network is a boutique, specialised recruiting and headhunting firm on a mission to change the way recruitment is done. Working with us means embracing a no-nonsense, honest approach to recruitment; one that understands the demands and requirements of individual roles and the people that fill them. Our teams work with some of the best public companies and SME clients around

the world, with offices located in London and Atlanta and more locations to come this year. We're proud of the environment we're fostering, driven by an experienced leadership team and a strictly ego-free philosophy.

What does your future with the Global Accounting Network look like?

Positions we recruit for

No two days are the same on the Global team. We place roles ranging from part-qualified entry-level positions to CFO level, ensuring you're kept on your toes and always engaged with fresh challenges.

EXAMPLES OF ROLES WE RECRUIT FOR:

- ✔ Financial Planning & Analysis (FP&A)
- ✔ Business Partnering Finance
- ✔ Commercial Finance
- ✔ Project and Transformation Finance
- ✔ Auditing & Compliance
- ✔ All Core Accounting Roles
- ✔ Finance Leadership & Executives

SECTORS WE RECRUIT IN:

- ✔ Pharmaceuticals & Life Sciences
- ✔ Retail, FMCG & Hospitality
- ✔ Private Equity
- ✔ Public Practice
- ✔ Wealth Management
- ✔ Technology, Media and Telecoms
- ✔ Property, FM & Construction
- ✔ Engineering & Infrastructure

What drives us

We think you should be proud to say you are a Recruitment Consultant, but too often recruiters feel apologetic for doing what they do. We're putting the pride back into recruitment – and having a lot of fun while doing it!

We're a **highly motivated, experienced, and diverse** group of recruiters on a mission to provide smart, innovative talent solutions. We believe in honest communication and embracing every opportunity to learn. Our team runs on respect and collaboration, and we're not about settling for average. Our specialised knowledge of the roles we recruit for sets us apart from others in our field and ensures we're always at the forefront of changes and trends in the market.

Where average recruiters are firing off CVs to job specs, we're providing genuine solutions to hiring, retention, engagement and project staffing challenges. Where typical recruitment firms are fighting over billing structures and perks, we're sharing information, experience and time. Where other firms over-promise and under-deliver, we fixate on building relationships and trust.

Ethical and inclusive recruitment



The Global team is committed to promoting a more diverse and inclusive finance environment. We don't mean that in a big-talk kind of way. We're referring to the small, everyday changes that need to be made. We believe that this mission starts in recruitment, by providing our clients with a representative and fair assortment of candidates. Internally, we work hard to promote D&I by fostering a welcoming and inclusive workplace. Our dedicated committee hosts initiatives and events to raise awareness of the D&I issues we're tackling and to provide a space for learning.



What does a career at Global mean for you?

We're working hard to change the way people think about recruitment. That doesn't apply only to how we work with our clients; teamwork and collaboration are really important to our culture.

FLAT TEAM STRUCTURE AND ROOM TO GROW

We don't believe in unnecessary hierarchies and power plays. We foster a collaborative and team-oriented culture that gives you access to a wealth of industry knowledge and ideas. Not to mention the great team you'll get to work with!

MOTIVATING ENVIRONMENT

You'll have plenty of opportunities to show your skills and grow your expertise. Our teams are performance-driven and motivated by results, with co-brokerage and collaboration at the heart of every deal. If you're looking for a space where you can push yourself and see the impact of your efforts, you'll have fun here.

ADULTS ONLY

We don't buy into micromanagement and hand-holding. We employ people we trust and give them the room to perform. You'll have ownership of your accounts and, once proven, be allowed to achieve your goals on your terms.

THE FREEDOM TO WORK WHERE AND HOW YOU WANT (FOR REAL)

Get down to business no matter where you're working from. We embrace a truly flexible work environment and encourage our teams to structure their lives as it suits them – no judgement. Business performance has thrived since we went flexible. We can't imagine doing it any other way.

TRAINING AND DEVELOPMENT

We help you become the best recruiter you can be, with hands-on and specialised training that turns you into an accounting and finance expert. You'll be introduced to some of the brightest minds in the business and be given the chance to learn from the best.

Core benefits

These are just a few of the perks we have access to in our team:

- ✔ An established business, with an excellent reputation, high standards and strong performance
- ✔ Earnings of up to 60% of what you bill
- ✔ Top performers lunches, bi-annual trips (targeted), private healthcare, wellness initiatives
- ✔ A fantastic tech stack that makes your job easier
- ✔ 25 days to unlimited annual leave, based on performance
- ✔ Training and development from leaders who have all been big billers and lead by example
- ✔ Opportunities for sponsorship to move to the US offices
- ✔ Opportunities to launch new brands
- ✔ EMI scheme to achieve real ownership





Testimonials

“Working at the Global Accounting Network has surpassed any realistic expectations I could have had when I joined three years ago as an experienced hire. The people are by far the greatest I have encountered within the industry – both in terms of skill and capability and as individuals. The environment is collaborative and supportive, with flexibility and autonomy promoted throughout. The rewards have been incredible, with a commission scheme that has allowed me to achieve personal goals I didn’t think were possible; as well as international trips, regular well-being contributions and promotions to reward both achievement and contribution. It’s great to feel valued every day for your hard work.”

- ASSOCIATE DIRECTOR

“Having started at the Global Accounting Network in the middle of the pandemic, the support and communication across all lines of business were excellent, ensuring I was integrated into the company. There’s a genuine desire to collaborate across teams and to support each other. Trust is a major factor – not just to do your job, but also in each other’s standards and commitment to deliver. This is a great place to be exposed to some impressive people and clients, while also having fun. Regular social events are always something to look forward to...minus the hangover!”

- SENIOR CONSULTANT

“I’ve been with the Global Accounting Network for just over two years now and can say it’s easily the best professional decision I’ve made. The support and leadership in the business are top class, with consistently strong investment in tech and the workspace. The standout point for me is the culture. It’s collaborative, fun and highly ambitious. There’s a clearly-defined career path to progress on and excellent earning potential throughout. Global has helped take my billings to a new level, given me a promotion after two years, and brought my earnings way ahead of any of my previous roles. I can highly recommend joining, for recruiters at all levels!”

- BUSINESS MANAGER

“I joined the Global Accounting Network nearly six years ago and it’s still a fun working environment. I can spend as much energy honing my technical abilities with systems and processes as I do exercising my skills of influencing, listening, and relationship-building. I’m growing in mental as well as emotional intelligence. The best part is that I grow in these areas alongside an entire company of individuals striving toward the same goals. It’s exhilarating, and it’s what we do every single day!”

- SUPPORT

Your career development

We're serious about creating an environment where your long term goals and aspirations are met. Our onboarding process is fully tailored to your career path and offers you an individualised welcome to the team and your opportunities. Everyone on the Global team has access to external training and development courses, allowing you to grow your skillset as your interests evolve. Finally, we invest in quality tools that make your job better (and more fun) and ensure you have access to a robust tech stack.

GROW YOUR CAREER WITH GLOBAL

Who you are

- ✔ Great at what you do – even if you don't have a formal finance recruitment background!
- ✔ Happy to take ownership and initiative
- ✔ Eager for a fresh challenge and opportunity
A team player
- ✔ Serious about diverse and inclusive environments
- ✔ Tired of the way recruitment is normally approached
- ✔ Looking to be part of the change and driving new ways of working
- ✔ Not a big ego!

Get in touch

Let's discuss your future at Global!

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